

Roles and Functions

ROLES FOR ALL EXECUTIVE COUNCILLORS (HEALTH AND SAFETY, MENTAL HEALTH AND PENSIONS)

- Assumes duties of the President at the request of, or in the absence of, the President and Vice President
- Member of the Executive Committee
- Member of the Provincial Job Action Committee
- Assists President and carries out projects and work as assigned by the President
- Spokesperson for BCNU at the request of the President
- Performs duties which may be assigned by Council
- Carries out any other roles and duties as provided by BCNU By-laws
- Director of BCNU Holding Society
- Signing officer of the Union
- Abides by Union policies.

EXECUTIVE COUNCILLOR (HEALTH AND SAFETY)

- Chair, OH&S Committee
- Chair, LEAP Committee

EXECUTIVE COMMITTEE ROLES

- Acts as sounding board and advisor to President and Executive Directors
- Strategizes for implementation of the Operations Plan
- Deals with urgent issues and makes decisions between Council meetings subject to authority delegated by Council
- Carries out any other roles and duties as provided by BCNU By-laws
- Reviews issues assigned by Council and President
- Reviews council agenda and assesses for timeliness
- Prepares draft policies and conducts ongoing evaluations of policies for review by Council
- Reports to Council on Executive Committee recommendations, decisions and actions
- Represents Union at BCNU and public meetings
- Acts as Appeal Board for the Defence Fund, GAC and LEAP
- Support for Regional Chairs
- Abides by Union policies.

MEASURES OF PERFORMANCE

- Quality of reports to Council
- Functions as a team
- Progress towards BCNU goals
- Problem solving success
- Content and timeliness of Council information
- Streamlines recommendations, background information and policy issues for Council meetings and discussion.

Compensation and Benefits

COMPENSATION AND BENEFITS INCLUDE:

- The annual base salary tied to the general and equity increases set forth in the Nurses' Bargaining Association Provincial Collective Agreement:
 - Executive Councillor: \$111,404
- Annual Stipend: \$8,000 for travel time, car expenses beyond the mileage paid and home office expenses incurred in managing regional affairs from your home and extra hours worked
- Annual Vacation and benefits as per the policy
- Tuition costs of up to \$2,000 per calendar year.

The following benefits are also included if relocation to Metro Vancouver is necessary:

- Shared accommodation at the BCNU condominium
- One paid return trip, every week.